

ESSENTIAL REFERENCE PAPER 'A'

IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives (delete as appropriate):	People – Fair and accessible services for those that use them and opportunities for everyone to contribute This priority focuses on delivering strong services and seeking to enhance the quality of life, health and wellbeing, particularly for those who are vulnerable.
Consultation:	Unison and SMG are consulted on the development of policies and procedures
Legal:	Some policies have a legal impact which will be stated at the time of their review or development
Financial:	Some policies have a financial impact which will be stated at the time of their review or development
Human Resource:	As detailed in the report
Risk Management:	There is a risk to the council should the council not follow current employment law and best practice
Health and wellbeing – issues and impacts:	The Health and Wellbeing issues are considered as part of the review of all policies to ensure that we support the strategy.